

CITY OF BROOKSVILLE
JOB DESCRIPTION

<p>POSITION TITLE: Front Loader Driver DEPARTMENT: Public Works DIVISION: Sanitation SUPERVISED BY: Sanitation Operations Supervisor</p>
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POSITION SUMMARY: This position requires skilled work in the collection and transportation of solid waste using a front loader collection truck. The work is performed individually which requires a positive attitude to maintain efficient job production. Incumbents perform driving and loading duties, perform daily and weekly equipment safety, cleaning, lubrication and other maintenance tasks. Work schedules may vary and include nights, weekends and/or holidays, and call outs in emergencies. Bulk container (“Dumpster”) collection represents the main commercial Solid Waste service provided by the City. Position is supervised by the Sanitation Operations Supervisor.

ESSENTIAL JOB FUNCTIONS:

- Operate front loader, compactor, or other heavy trucks as needed to perform collection activities.
- Prepare and maintain schedules and collection routes.
- Identify and report repair needs of assigned vehicles and containers.
- Investigate and respond to complaints as directed by the Sanitation Operations Supervisor and through the Department’s established reporting system.
- Perform daily and weekly safety checks, washing, cleaning, lubrication, and general maintenance equipment as appropriate.
- May work special shifts to accommodate work load to include nights, holidays, and special events.
- Work safely, diligently and responsibly at completing assigned duties.

JOB STANDARDS:

Education & Experience: Any combination of equivalent to education and experience as described below that provides knowledge, abilities, and skills to perform the essential job functions would be qualifying.

Education: High school diploma or GED

Experience: One (1) or more years of experience in the operation of various types of solid waste collection vehicles and other equipment, and minor repairs and maintenance of equipment.

Licenses & certifications: Valid Florida Commercial Driver's License (CDL), minimum Class "B". Must be insurable by the City's current insurance carrier.

CRITICAL KNOWLEDGE, SKILLS, & ABILITIES:

Physical Requirements: Sitting, use of fingers, arms, hands and legs are constant. Good eyesight (correctable) and hearing (correctable) are essential. Walking, standing, crawling, kneeling bending stooping, driving of standard vehicle are frequent. Moderate lifting (15 to 44 lbs) are occasional.

Equipment: Large Front loader packer trucks, small tools including grease gun, wrenches, screw drivers, steam cleaner, pitch fork, shovel and rake, and trucks equipped with hydraulic lifting devices as a backup to Front loaders. Two- way radio telephone.

Skills & Expertise: Working knowledge in the safe operation of large, single and double axle trucks (66,000 lbs GVW range) typically used in solid waste collection services. Working knowledge of the regulations in the operation of and care of heavy equipment. Ability to safely operate a front loader in all weather conditions. Ability to project a good public image and maintain effective customer relations and interact courteously with the public, officials, supervisors, and co-workers. Ability to read, comprehend, implement, and complete written and/or oral directions in English. Ability to understand the principles and practices of solid waste services collection, use of associated equipment, safe driving techniques and related occupational hazards. Ability to originate, plan and implement programs that improve the efficiency of the front loader operation. Ability to perform assigned duties timely and effectively while working carefully and complying with safety rules. Ability to work independently without close supervision. Ability to maintain an acceptable work schedule and attendance record. Ability to work at night in the early morning hours. Ability and willingness to understand and comply with the City's policies, regulations and procedures; exercise sound judgment; perform at an acceptable level of efficiency and productivity as determined by the City's management; and support the Department's and the City's mission, goals, and objectives. Must maintain an acceptable driving record and be insurable by the City's current insurance carrier.

ENVIRONMENTAL FACTORS:

Job Location: Primary location is within the Department of Public Works located in Brooksville, Florida and other sites within the City jurisdiction.

Work Environment: Day and nighttime work outside during adverse weather conditions, high noise levels and excessive odors.

NON-ESSENTIAL/SECONDARY FUNCTIONS:

- Performs any additional duties as directed by the Sanitation Operations Supervisor or City of Brooksville management staff.

Reasonable accommodation will be made for otherwise qualified individuals with a disability.

Employee Signature

Date

Supervisor Signature

Date

HR INFORMATION

FLSA STATUS: Non-Exempt

EEO CATEGORY: 5

W/C CODE:

PAY GRADE: 582

SALARY RANGE: