

**CITY OF BROOKSVILLE  
SPECIAL CITY COUNCIL MEETING  
CITY ATTORNEY APPLICANTS  
COUNCIL CHAMBERS  
201 HOWELL AVENUE**

**AGENDA**

AUGUST 29, 2007

6:00 P.M.

A. CALL TO ORDER

B. INVOCATION AND PLEDGE OF ALLEGIANCE

C. INTERVIEWS

1. Finalize Interview Format

2. One Half Hour Interview per Candidate/Firm

- a) Fowler & O'Quinn, PA, Orlando, FL - Principal Counsel  
Carole Joy Barice
- b) Fowler White Boggs Banker, Tallahassee, FL - Principal  
Counsel Jacob D. Varn
- c) The Hogan Law Firm, Brooksville, FL - Principal Counsel  
George G. Angeliadis
- d) Kristie L. Kroslack, Attorney at Law, Brooksville, FL
- e) Joseph A. Poblick, P.A., Attorney at Law, Zephyrhills, FL

D. BREAK FOR CITY COUNCIL TO EVALUATE AND RANK ATTORNEYS

E. RECONVENE AND TALLY RANKING RESULTS

F. ANNOUNCE SUCCESSFUL CANDIDATE/FIRM AND SET NEGOTIATION STRATEGY

G. ADJOURNMENT

*Meeting agendas and supporting documentation are available from the City Clerk's office, and online at [www.ci.brooksville.fl.us](http://www.ci.brooksville.fl.us). Persons with disabilities needing assistance to participate in any proceedings should contact the City Clerk's office 48 hours in advance of the meeting at 352/544-5407.*

AGENDA ITEM NO. C-2a  
8/29/07 SPEC. MTG. / CITY ATT'Y APPLICANTS  
REC'D 8/10/07  
947 am  
(Fog)

**FOWLER & O'QUINN, P.A.**  
PROFESSIONAL ASSOCIATION  
ATTORNEYS AND COUNSELORS AT LAW

JAMES A. FOWLER \*  
MICHAEL A. O'QUINN, P.A. \*\*  
MARY L. SNEED  
LYNN VOUIS  
OF COUNSEL  
CAROLE JOY BARICE\*\*\*

EMPIRE BUILDING  
28 W. CENTRAL BLVD. 4<sup>th</sup> FLOOR  
ORLANDO, FLORIDA  
32801

TELEPHONE: (407) 425-2684  
TELEFAX: (407) 425-2690  
\*Also admitted in Alaska and Illinois  
\*\*Also admitted in Georgia  
\*\*\*Certified City, County  
& Local Government

August 9, 2007

City of Brooksville  
Attn: City Clerk  
201 Howell Avenue  
Brooksville, Florida 34601

Re: City Attorney Proposal

Dear Members of the Selection Committee:

Please consider this letter and enclosures as our application for appointment to the position of City Attorney. We understand and are familiar with the scope of work that will be required by the City Attorney, and are in a position to perform all work in a timely and responsive manner. I am requesting your consideration of our application for appointment as City Attorney for the City of Brooksville.

Carole Joy Barice would serve as principal counsel to the City of Brooksville; additionally, James A. Fowler, Mary L. Sneed and Lynn M. Vouis would provide services as needed.

Carole Joy Barice is Board Certified in the area of City, County & Local Government Law, and has served as counsel to the City of Altamonte Springs, the City of Cocoa Beach, the City of Deltona and the City of Ocoee. She has also served as Hearing Officer for the City of Orlando and Hearing Officer for Orange County and Code Enforcement Special Magistrate for Orange County. Ms. Barice is AV rated by LexisNexis Matindale-Hubbell, signifying the highest level of legal performance and ethics.

Ms. Barice's service on behalf of local government covers the broad range of governmental matters, including public contracting, public records, Government In the Sunshine, preparation and adoption of ordinances and regulations, condemnation, real property matters, environmental permitting and enforcement matters, and litigation in state, federal and administrative legal forums. Ms. Barice has regularly attended board meetings, and acted as legal advisor to City Commissions, Planning and Zoning Boards, Boards of Zoning Adjustments and Code Enforcement Boards.

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August 9<sup>th</sup>, 2007  
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Ms. Barice's particular expertise in the area of Environmental Law began with her work as Assistant General Counsel for the Department of Environmental Regulation, where she handled numerous cases before the Division of Administrative Hearings, as well as state and federal courts, involving water quality, dredge and fill, wastewater treatment, permitting and enforcement matters. Subsequently, she served as General Counsel to the Florida Department of State and Chief Cabinet Advisor to the Secretary of State, where she handled a number of significant environmental cases and participated in development of environmental policy for the State of Florida.

Ms. Barice's practice of law includes representation of private individuals and corporate development interests before local government, the water management districts and state agencies, including the Department of Environmental Protection. Ms. Barice is associated with the law firms of Fowler and O'Quinn, P.A., in Orlando, and McGee & Mason, P.A., in Brooksville.

The firms of McGee and Mason, P.A. and Fowler and O'Quinn, P.A. are respected and deeply established in Central Florida, and both firms offer strong expertise in governmental law, real property law, land use and environmental law and commercial litigation. I am enclosing published information on the firms for the City of Brooksville's review and assurance that the City of Brooksville will receive the highest caliber of representation and prompt attention for all of its needs.

I believe that Fowler and O'Quinn, P.A. is particularly well suited to assist the City of Brooksville, as we have been the attorneys for the City of Altamonte Springs, Florida since 1979; City of Cocoa Beach since 2002; City of Deltona from 1996-2002; Town of Montverde since 2004 and the Town of Astatula since January 2006. As such, we possess insights and experience not easily duplicated. I would like to make our firm available to meet with you or other City staff to discuss interim, immediate and long-term needs and goals.

As City and Town Attorneys, Fowler and O'Quinn, P.A. has served as general counsel with regard to a variety of matters. These matters include general legal counsel to the City Commissions and Councils, Community Redevelopment Agency, City Police, Fire Departments, Public Works Departments, Planning and Zoning Departments, Parks and Recreation Departments, City Planning Boards, Board of Zoning Appeals, Code Enforcement Boards and Police, Fire, and General Employer Pension Boards. We are experienced in environmental and land use law, eminent domain, utility taxes, franchise agreements, special assessments, community redevelopment and tax increment financing districts, pension plans, impact fees, development agreements, and contracts. We will be pleased to provide any further additional information that you may require and invite you to speak directly with the principals we represent, including current and former Mayors, City Commissioners, and Town Council members, City and Town staff, and City Managers.

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The hourly rate we propose for Ms. Barice's services to the City of Brooksville is Two Hundred Dollars (\$225.00). As may be requested by the city, the hourly rates for other members of the firm will range from Two Hundred Dollars (\$225.00) for senior partners to One Hundred Twenty-Five (\$125.00) for associates, depending upon experience. Paralegals are billed at a range of Fifty Dollars (\$50.00) to Seventy-Five Dollars (\$75.00) per hour, and clerical at a range of Twenty-Five Dollars (\$25.00) to Fifty Dollars (\$50.00) per hour.

We look forward to the opportunity to meet with you and the members of the selection committee to introduce ourselves and pursue the optimal arrangement for attorney services as City Attorney for the City of Brooksville. Thank you for your kind consideration.

Sincerely,



James A. Fowler, Esquire

Enclosures

# CAROLE JOY BARICE

## PROFESSIONAL EXPERIENCE

FOWLER & O'QUINN, P.A.  
28 West Central Boulevard  
Orlando, Florida 32801  
April 2007-Present  
Of Counsel

McGEE & MASON, P.A.  
101 South Main Street  
Brooksville, Florida 34601  
August 2004-Present

Land Use and Environmental Law; Government Law; Administrative Law; Appellate Practice; Real Property; Contracts; General Litigation. Board Certified in City, County and Local Government Law. Florida Supreme Court Certified Mediator, County and Circuit Courts. Retained as Legal Counsel to City of Altamonte Springs and City of Weeki Wachee.

THE NATURE CONSERVANCY  
Altamonte Springs, Florida  
Southeast Division Attorney and  
Wekiva/Ocala Large Conservation Area Project Coordinator  
February 2004-August 2004

Land Conservation; Legal Counsel to Field Offices in United States Southeast Division. Real Property, Land Acquisition, Government Grants, Contracts, Administrative Law, and Environmental Law. Legal, Scientific and Environmental multidisciplinary approach to ecosystem protection. Coordinating team of scientific professionals with Federal, State, Regional, Local Government and Private entities on Policy, Regulation and Land Acquisition.

THE NATURE CONSERVANCY  
Altamonte Springs, Florida  
Wekiva/Ocala Large Conservation Area Project Coordinator  
September 2003-February 2004

Land Conservation; Legal, Scientific and Environmental multidisciplinary approach to ecosystem protection. Coordinating team of scientific professionals with Federal, State, Regional, Local Governmental and Private entities on Policy, Regulation and Land Acquisition.

***Carole Joy Barice (continued)***

CAROLE JOY BARICE, P.A.  
Longwood, Florida  
Attorney-Private Practice  
October 2002 – August 2004

Sole Practitioner. Land Use and Environmental Law. General Litigation, Real Property, Contracts and Administrative Law. Board Certified in City, County and Local Government Law. Florida Supreme Court Certified Mediator, County and Circuit Courts. Special Master, Orange County Code Enforcement.

FOWLER, BARICE, FEENEY & O'QUINN, P.A.  
Orlando, Florida  
Attorney - Private Practice  
December 1984 – October 2002

General litigation; registered lobbyist; Board Certified in City, County and Local Government Law. Areas of practice include Administrative and Local Governmental Law, Environmental Law, Real Property, Eminent Domain and Condemnation, Contracts, Federal Antitrust, Civil Rights, Professional and Occupational Licensing; Retained as Legal Counsel to City of Altamonte Springs since 1984 and to City of Deltona since 1996; Special Counsel to City of Ocoee; Member East Central Florida Regional Planning Council 1992 - 1999; Retained as Hearing Officer for the City of Orlando; Florida Supreme Court Certified Mediator, County and Circuit Courts; member Florida Energy 2020 Commission 2000 – 2002.

OFFICE OF THE SECRETARY OF STATE  
Tallahassee, Florida  
General Counsel, Chief Cabinet Aide, Florida Department of State  
June 1983-November 1984

Supervision of legal department of Department of State and active legal representation of the Department and Secretary of State in judicial and administrative legal proceedings, state and federal forums. Representative and policy advisor to state Cabinet officer in Executive and Legislative matters involving 12 state agencies administered by the Governor and Cabinet. Primary responsibility for policy direction and coordination between Governor and Cabinet and agency directors.

OFFICE OF THE SECRETARY OF STATE  
Tallahassee, Florida  
Senior Cabinet Aide, Senior Attorney  
August 1979 - June 1983

Legal representation of the Department of State. Policy advisor to state Cabinet officer. Primary responsibility for Environmental and Regional Planning matters.

***Carole Joy Barice (continued)***

ATTORNEY -PRIVATE PRACTICE

Tallahassee

December 1978-August 1979

Sole Practitioner. General litigation, Environmental and Administrative litigation. Legislative lobbyist.

STATE OF FLORIDA, DEPARTMENT OF ENVIRONMENTAL REGULATION

Tallahassee, Florida

Assistant General Counsel,

June 1976 - December 1978

Environmental and Administrative Law. Representation of the agency in judicial and administrative legal proceedings, state and federal forums, trial and appellate phases. Legal pleadings, briefs, discovery, extensive use of expert witnesses, oral argument, settlement negotiations. Cases involved air pollution, water pollution, dredge and fill, public drinking water, personnel, contracts, performance bonds and leases. Acted as counsel to District branch offices.

17TH JUDICIAL CIRCUIT OF FLORIDA BROWARD COUNTY

Ft. Lauderdale, Florida

Assistant State Attorney, Intern

March 1975 - June 1975

Criminal Law. Misdemeanors.

**PROFESSIONAL ADMISSIONS**

Florida Bar Certified CITY, COUNTY AND LOCAL GOVERNMENT Law

Florida Supreme Court Certified County and Circuit Court MEDIATOR

Northern, Southern and Middle Federal District Courts, Florida

United States Eleventh Circuit Court of Appeals, Atlanta

United States Fifth Circuit Court of Appeals, Louisiana

Michigan Bar, June 25, 1979

Florida Bar, June 1, 1976

Alaska Bar, 1999

*Carole Joy Barice (continued)*

## **APPOINTMENTS AND PROFESSIONAL ASSOCIATIONS**

Florida Energy 2020 Commission, 2000 – 2002  
East Central Florida Regional Planning Council, 1992 - 1999 Secretary/Treasurer,  
Williams Inn of Court, Secretary  
City, County and Local Government Law Certification Exam 1997 Appeal Panel  
Florida Board of Bar Examiners 1999 Passing Standard Review Study Panel  
Capital Tiger Bay Club  
Orlando Tiger Bay Club  
Florida Economics Club  
Orange County Bar Association  
Seminole County Bar Association  
Hernando County Bar Association  
Central Florida Association for Women Lawyers  
Florida Bar Fifth Judicial Circuit Grievance Committee

## **COMMUNITY SERVICE**

Anthony House Shelter for the Homeless, Zellwood  
    Legal Aide Pro Bono Service; Founding Director and Vice President and Secretary  
Church of the Annunciation, Longwood  
    Eucharistic Minister and Minister to the Sick, Hospitals and Homebound  
Hospice of the Comforter, Patient Volunteer  
Florida Audubon Society  
    Center for Birds of Prey; Docent, Volunteer  
St. Anthony Catholic Church, Brooksville  
    Eucharistic Minister and Minister to the Sick, Hospitals and Homebound  
Hernando County Teen Court Judge

*Carole Joy Barice (continued)*

## EDUCATION – DEGREES AND HONORS

FLORIDA STATE UNIVERSITY, School of Law  
Florida State University at Tallahassee  
Juris Doctor with Honors Degree - 1975  
Upper 15% scholastic rank  
Law Review

OXFORD UNIVERSITY, Brasnose College  
Oxford, England  
International Law Studies - Summer 1974

FAIRLEIGH DICKINSON UNIVERSITY  
Madison, New Jersey  
Post Graduate Employment Oriented Courses - 1971

UNIVERSITY OF FLORIDA AT GAINESVILLE  
Gainesville, Florida  
Bachelor of Science Degree in Chemistry - 1970

## PERSONAL

Born, August 27, 1948.

Married to Charles S. Lee, Senior Vice President, Florida Audubon Society

## REFERENCES

Mr. Phil Penland  
City of Altamonte Springs  
225 Newburyport Avenue  
Altamonte Springs, Florida 32714  
(407) 571-8031

Congressman Tom Feeney  
24<sup>th</sup> District  
323 Cannon House Office Building  
Washington, D.C. 20515  
(202) 222-2706

Senator Lee Constantine  
Room 413 Senate Office Building  
The Capitol  
Tallahassee, Florida  
(850) 487-5050

*Additional references available upon request*

# JAMES A. "SKIP" FOWLER

## EXPERIENCE

### **FOWLER & O'QUINN, P.A.**

Attorney - Private Practice

Represent real estate land trusts involved in the purchase, sale and development of real estate. Have represented numerous banks, credit unions and other financial institutions in connection with unrecovered funds, security and bad debts, involving trial and supplemental civil proceedings in all state and federal courts within the Central Florida area. Among clients are several business, commercial and corporate clients which are provided general business advice and legal representation. Substantial experience representing units of local government primarily cities and CRA's. Involved in all phases of management, planning, administration and representation. City Attorney duties include:

- Review and negotiate all major contracts for City, negotiated the purchase and sale of land, handle eminent domain proceedings
- Counsel and advise Mayor, Commissioners and Staff
- Attend City Council meetings
- Created Community Redevelopment Agency with tax increment financing
- Zoning and Code Enforcement, attendance at meetings, advice and council to members
- Prepare ordinances and resolutions, state special legislation
- Coordinate legal aspects of planning, land use and development within City to include CRA
- Enforcement of City ordinances and prosecution of civil proceedings
- Litigation in wide range of topics from annexation to zoning
- Represent City in state and federal administrative proceedings and on legislative issues at the state and federal levels

### ALTAMONTE SPRINGS CITY ATTORNEY

City Attorney  
1979 - Present

### ALTAMONTE SPRINGS COMMUNITY REDEVELOPMENT

Agency Attorney  
1982 - Present

### COCOA BEACH CITY ATTORNEY

City Attorney  
2002 - Present

### DELTONA CITY ATTORNEY

City Attorney  
1996 - 2002

**James A. "Skip" Fowler (continued)**

CENTRAL FLORIDA COMMUTER RAIL AUTHORITY  
General Counsel  
1989-1994

Responsible for initial legislative authorization, secured local funding and provided counsel and advice to Authority until its merger with Lynx in 1994.

EDGEWOOD CITY ATTORNEY  
1976-1980

Responsible for all the legal affairs of the City. Handled a variety of legal problems associated with a City experiencing rapid growth.

ORLANDO CITY ATTORNEY'S OFFICE  
Assistant City Attorney  
1972 - 1975

Responsible primarily for planning and zoning, sewer and water operations.

UNITED STATES ARMY  
Captain  
1970 - 1972

Responsible for the conduct of counter-intelligence operations involving United States Forces and installations in Europe.

**PROFESSIONAL ADMISSIONS**

Alaska Bar, 1999  
Real Estate License, 1985  
Securities License, 1984 - 1988  
Supreme Court of the United States, 1976  
Federal Bar, 1973  
Florida Bar, 1970  
Illinois Bar, 1970

**PROFESSIONAL ASSOCIATIONS**

Local Government Law Section, The Florida Bar  
Orange County Bar Association, 1972 - present  
(Member of Executive Council, 1979 - 1982; 1983 - 1986)  
Seminole County Bar Association, 1980 - present  
Volusia County Bar Association, 1996 - present  
Orange County Legal Aid Society, 1979 - 1987  
(Member of Board of Directors; President 1984, 1985)  
National Association of Securities Dealers, 1984 - 1987  
Grievance Committee, The Florida Bar, 1980 - 1983  
Chicago Bar Association, 1969 - present  
National Institute of Municipal Law Officers

**James A. "Skip" Fowler (continued)**

Judicial Nominating Commission 5<sup>th</sup> District Court of Appeal (2000-present)  
Board Member - High Speed Rail Authority, 2001 - present

**POLITICAL ACTIVITIES**

Jeb Bush for Governor (Republican)  
Central Florida Steering Committee, 1993 - 1994; 1997 - 1998  
Lee Constantine (Republican)  
Legislative Election Committee, 1993 - 1994  
Tom Feeney (Republican)  
Legislative Election Committee, 1990, 1992 - present, Congressional 2002  
Bob Martinez (Republican)  
Gubernatorial Election Committee, 1986

**COMMUNITY ASSOCIATIONS**

Children's Educational Opportunity Foundation  
Member, Board of Directors, 1994 - present  
Boy Scouts of America  
Central Florida Council, 1984 -1994  
Troop 200 Committee, 1994 - present  
Chairman for Scouting, Cypress District, 1981 - 1983  
Assistant Scoutmaster Troop 48, 1976 - 1992  
Cathedral School of St. James  
Altar Servers' Advisory Council 1995 - 2001  
Parish Council 1975-1979  
East Central Florida Regional Planning Council, 1973 - 1979  
(Vice President, 1978)  
OLD, Inc. (historic preservations)  
Channel 24, WMFE TV/FM 90 Plus Founders Circle  
National Trust for Historic Preservation  
Orlando Tiger Bay Club

**EDUCATION**

UNIVERSITY OF ILLINOIS  
Champaign, Illinois  
Bachelor of Arts Degree - 1966  
Phi Kappa Phi, Social Fraternity, President  
Interfraternity Council  
Captain, Army ROTC

UNIVERSITY OF CENTRAL FLORIDA  
Orlando, Florida  
M.B.A. - course work completed - 1979

UNIVERSITY OF FLORIDA, College of Law  
Gainesville, Florida  
Juris Doctor Degree - 1969

Phi Delta Phi, Legal Fraternity  
Pi Kappa Phi, Chapter Advisor  
Special Investigator, Eighth Circuit  
Public Defenders Office

PERSONAL

Married to Barbara Shirek Fowler  
Three children, Sean Alexander, born in 1983; Sarah Christine, born in 1985; Michael James,  
born in 1987.

## ***FIRM RESUME***

### **FOWLER & O'QUINN, P.A.**

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#### **TYPE AND IDENTIFICATION OF BUSINESS**

The law firm of Fowler & O'Quinn, P.A., has unique qualifications and substantial and exhaustive experience in state and local government law, and is pleased to provide this summary of its qualifications. We pledge to provide the highest quality professional services and are prepared to demonstrate our proficiency, interest and ability.

In larger law firms, it is not unusual for assignments and duties to become diffused, where many staff members share the work and responsibilities of one client. As such, access to senior counsel can be very limited. At Fowler & O'Quinn, P.A., the designated primary point of contact is always accessible to our clients.

Fowler & O'Quinn, P.A.'s proven record of expertise covers the spectrum of government, environmental, regulatory, zoning, development and land use law. As City Attorneys for the City of Altamonte Springs and the City of Cocoa Beach, and Town Attorneys for the Town of Montverde and Town of Astatula, and, our prior representation of the City of Deltona, we have assisted these municipalities in becoming recognized models of efficient local government. The City of Altamonte Springs has been recognized as the best run and most efficient city in Central Florida and has received numerous awards for its commitment to effective service to citizens. Innovative policies and proficient and efficient programs, from reclaimed water to area-wide planning and design, are some of the reasons behind these achievements. Fowler & O'Quinn, P.A. is proud to be a contributor to that success. Our firm is intimately involved and active in all aspects of municipal management and growth, and over the past year has assisted Montverde, and now Astatula, in handling some of the growth issues affecting towns in Lake County.

Fowler & O'Quinn, P.A. has handled all phases of development of a reclaimed water system for the City of Altamonte Springs, including permitting through the Department of Environmental Protection, drafting and negotiating Interlocal Agreements, drafting of ordinances, plant construction documents and enforcement of reconstruction warranties.

The creation of a Community Redevelopment Agency for the City of Altamonte Springs and its successful completion of an area wide DRI has become a model now sought to be utilized by other cities. We are frequently consulted on this topic by other cities, as our experience is unique.

## **PRINCIPALS**

**James "Skip" Fowler**, senior partner, has over thirty years in municipal law, including over twenty-five years as City Attorney for Altamonte Springs and also serving as City Attorney for the City of Cocoa Beach and Town Attorney for the Town of Montverde. Specializing in the area of municipal law, Mr. Fowler's expertise ranges from annexation and bond work to utilities, zoning and growth-management. Mr. Fowler presently serves as alternate counsel for the City of Ocoee on a variety of planning, zoning and development matters, including cable and telecommunications issues; additionally, he is frequently consulted by other private and city attorneys and city managers on matters of municipal law and is employed by other cities as special counsel. A hands-on, self-starter, Mr. Fowler is able to perform in virtually any position of city government, from finance director to city manager. Mr. Fowler served as City Attorney to the City of Deltona for the past seven years until that position was brought in house in 2003 and he now serves as special counsel for Deltona, and has been intimately involved in all areas of organizing and developing Deltona.

**Michael O'Quinn** specializes in transactional and commercial real estate matters and general business law. Prior to joining Fowler & O'Quinn, P.A., Mr. O'Quinn served as Vice President and General Counsel of S & H Fabricating and Engineering, Inc., the world's leading designer and fabricator of automotive cooling components. Mr. O'Quinn's duties included oversight responsibility for all legal, human resources, and information systems affairs and matters of strategic growth, including matters relating to tax and operational structure, governmental relations and joint venture and acquisition activity. His office was located at Corporate Headquarters in Sanford, Florida, but his duties required him to travel frequently to China, Canada, Wales, Mexico and other countries on matters of international trade. Previous to his position with S & H, Mr. O'Quinn was an equity partner in Holland & Knight, Florida's largest law firm.

**Mary L. Sneed** is well versed in administrative and local government issues as well as planning and development. She currently serves as Town Attorney for Montverde, Town Attorney for Astatula, Assistant City Attorney for the City of Cocoa Beach and as Assistant City Attorney for the City of Altamonte Springs. Ms. Sneed has represented Altamonte Springs since 1992 and the City of Cocoa Beach since 2002. She serves as lead counsel for the Code Enforcement Board of the City of Ocoee and serves as lead counsel for the Planning Board and Board of Zoning Appeals of Altamonte Springs. She served as counsel to the Altamonte Springs Code Enforcement Board from 1993-2006. She has served as Town Attorney for the Town of Montverde since August 2004 and has served as Town Attorney for the Town of Astatula since January 2006. Ms. Sneed also served as Assistant City Attorney for the City of Deltona from 1996-2002. She currently serves as special counsel to the City of Ocoee on development and telecommunications matters and is conflict counsel for the City of Daytona Beach Shores Code Enforcement Board. Additionally, Ms. Sneed is the Code Enforcement Special Master for the Town of Howey-in-the-Hills.

**Lynn M. Vouis** currently is the Assistant Town attorney for Montverde and Astatula and Assistant City attorney for Altamonte Springs and Cocoa Beach. Ms. Vouis was with the Seminole County Attorneys Office from 1991 - 2005, and joined Fowler & O'Quinn, P.A. in December 2005. Ms. Vouis served as the lead attorney for Seminole County's property acquisition program and is an expert in all aspects of eminent domain. She also has extensive

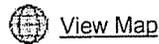
# McGee & Mason, P.A.

Law Firm in Brooksville, Florida



## Location

101 South Main Street, P.O. Box 1900  
Brooksville, Florida 34605-1900  
(Hernando Co.)



[View Map](#)

## Contact Information

Phone: 352-796-0795  
Facsimile: 352-796-0235  
Email: [Contact Us](#)  
URL: <http://www.mcgeemasonlaw.com>

## Firm Profile:

McGee & Mason, P.A. was founded by Joseph M. Mason, Jr., and Daniel B. Merritt, Sr. (appointed to the Circuit Court bench in 1997) in 1985, and serves clients throughout Hernando, Pasco, Citrus, Sumter, and surrounding counties. The firm engages in the general practice of law, with an emphasis in real estate law and zoning/land use law.

## Firm Size: 3

## Clients:

COUNSEL FOR: SunTrust Bank, Nature Coast; City of Weeki Wachee, Florida; W.W. Hospitality Company, L.L.C.; Weeki Wachee Springs, L.L.C.; Coastal Engineering Associates, Inc.; Coastal Architects, Inc.; Hernando County Mining Association, Inc.; Cliff's Septic Service, Inc.; Dobson Construction, Inc.; Cal Wilson Tractor Service, Inc.; Rick Matthews Buick (Formerly Wes Harris Buick-Pontiac-GMC, Inc.); Dogwood Estates, Inc.; Candlelight, Inc; TBF Enterprises; Sunrise Lands; Burris Printing, Inc; The Glen Lakes Partnership; Hernando Association for Retarded Citizens, Inc.; Hernando Association of School Administrators; Brooksville Golf & Country Club, Inc.; Majestic Oaks Partners, L.L.C.; Brooksville Country Club at Majestic Oaks, L.L.C.; Kiwanis Club of Brooksville, Inc.; Brooksville Kiwanis Foundation, Inc.; White Star Foundation of Florida, Inc.; First United Methodist Church of Brooksville, Inc.; Brooksville Assembly of God, Inc.; Grace Tabernacle (Independent) Baptist Church of Hernando County, Florida, Inc.; Hernando Christian Academy, Inc.; Hernando County Chamber of Commerce, Inc.; Jenlin, Inc., d/b/a/ Dunkin' Donuts; General Benchmark, Inc.; Leewood, Inc.; Pasarela Drywall, Inc.; Peach Orchard Estates, Ltd.; Wider Horizons School, Inc.; Atlas Structural Movers, Inc.; Veterans of Foreign Wars, Spring Hill Post 10209; Wilkerson Bottle Gas, Inc.; Stewart's Tree Service, Inc.; Player's Club of Spring Hill, Inc.

LOCAL COUNSEL FOR: Walgreen Co.; Albertson's Inc.; Developers Diversified, Inc.; Lowe's Companies, Inc.; Richland Properties, Inc.; Trammell Crow Co.; Batson-Cook, Inc.; The Deeb Companies; Horne Properties, Inc.; Woodshed Development Corp.; Ron King Construction, Inc.; The Regency Organization; Jireh, Inc.; Seven Hills, Inc.; Oman Construction Company; A&P Real Estate Investment Corp.; Charles Wayne Group; Berkeley Manor, Inc.; F&M Development Corp.; Royal Palm Colony, LLP; Thousand Trails, Inc.; Independent Aggregates, Inc.; Florida Crushed Stone Co.; Florida Rock Industries, Inc.; Asphalt Pavers, Inc.; Dura-Stress, Inc.; Sunshine Materials, Inc.; Corrections Corporation of America; Florida Water Services Corp.; Tarmac Roadstone U.S.A., Inc.; Amcon Products, Inc.; CEMEX, Inc. and Southdown, Inc. (d/b/a Florida Concrete Products); Kraft, Inc.; AAA Cooper Transportation, Inc.; Atwoods P.L.C.; Waste Aid Services, Inc.; Ticor Title Insurance Co.; Professional Title Insurance Co; NET Healthcare, Inc.; Preferred Employers Holdings, Inc.; Florida Leisure Acquisitions, Inc.; McDonalds Corp; Cracker Barrel Old Country Store, Inc.; Steak 'N Shake, Inc.; Florida Kiwanis Foundation, Inc.; Gulf Ridge Council/Boy Scouts of America; Lee Academy for Gifted Education, Inc.; Publix Supermarkets, Inc.; Wal-Mart Stores, Inc.; WinnDixie Stores, Inc.; Richman Group of Florida, Inc.; Barclay Forge of Hernando County, Ltd.; MATCO Enterprises, Inc.; The Goodman Group.

**Joseph M. Mason, Jr.** (Member) born Brooksville, Florida, December 16, 1943; admitted to bar, 1968, Florida; 1969, District of Columbia. **Education:** University of Florida (B.S.B.A., Banking, Finance, 1965; J.D., with honors, 1967). Omicron Delta Kappa; Phi Delta Phi; Sigma Nu; Florida Blue Key. Trial Attorney, Securities and Exchange Commission, 1968. Member, SunTrust Bank, Nature Coast, Board of Directors, 1973-1993. Member, Florida Bankers' Association Legislative Liaison Contract Bankers' Committee, 1981-1984. Founding Member, Conference of Florida Bank Counsel, 1983. Member and Chair: Hernando County Land Use Planning Task Force, 1985-1990. Member, 1985-1990, and Chair, 1985, Hernando County Comprehensive Planning Citizens' Advisory Committee. Member, Hernando County Flood Ordinance Revision Task Force, 1993-1994. Member, Hernando County Disaster Mitigation Advisory Committee, 1994-1997. Member, Chair, and Planning Committee Chair, Hernando County Local Disaster Mitigation Strategy Task Force, 1998-1999. Member, 1984-1992, Hernando County Chamber of Commerce Board of Directors; Vice-President, Governmental Affairs, 1986-1988; Executive Committee, 1988-1992; President-Elect, 1988-1989; President, 1989-1990; Corporate Secretary, 1991-1992. Member, Church Counsel, 1957—. Chair, Finance Committee, 1997-2003; Executive Committee, 2003, First United Methodist Church of Brooksville. Member, 1982—, Club Director, 1983-1989, Foundation Director, 2002—, President, 2002-2003, Director, 2000—, Enrichment Centers Inc. of Hernando County. Director and Chair, 1984-1993, Brooksville Regional Hospital, Inc. (formerly Lykes Memorial Hospital, Inc.); Founding Director and Chair, 1986-1993, Regional Healthcare, Inc. (formerly Lykes Health Systems, Inc.); Founding Director and Chair, 1986-1993, Spring Hill Regional Hospital, Inc.; Director, 1983-1988 and President, 1986-1988, Hernando Association for Retarded Citizens, Inc. Member, Leadership Florida, 1991—. Founding Director and Chair, 1990-1992, Leadership Hernando, Inc. Member, Gulf Ridge Council/Boy Scouts of America Executive Board, 1994—. Director, 2000-2003 and President, 2002-2003, Withlacoochee Area Legal Services, Inc.; Member and Chair, 2002-2003, Joint Board Merger Planning Committee; Director and President, 2004—, Community Legal Services of Mid-Florida, Inc. 2004—, Director and President, 2004—, Legal Advocacy Center of Central Florida, Inc., 2004—. **Member:** Hernando County (President, 1988, 2002) and American Bar Associations; Citrus/Hernando Inn of Court (Founding Master, 2000—); The Florida Bar (Member, 1982-2002, Chair, 1986-1987, Clients' Security Fund Committee; Member, 1991-1994, Professional Ethics Committee; Member, 1983-1986 and Chair, 1985-1986, Fifth Judicial Circuit Grievance Committee "A"; Member, 1988-1992 and Chair, 1991-1992, Fifth Judicial Circuit Judicial Nominating Committee; Member, 1989-1999, Fifth Judicial Circuit Unauthorized Practice of Law Committee); The District of Columbia Bar. [Lt., JAGC, USNR, 1968-1971]. **Practice Areas:** Zoning, Planning and Land Use; Environmental Law; Administrative Law; Regulatory Law; Corporate Law; Real Estate; Commercial Litigation. *Email: Joseph M. Mason, Jr.*

**Carole Joy Barice** (Member) born Camden, New Jersey, August 27, 1948; admitted to bar, 1976, Florida; 1979, Michigan; 1999, Alaska. **Education:** University of Florida (B.S., Chemistry, 1970); Florida State University (J.D., with honors, 1975). Phi Delta Phi. Board Certified, City, County and Local Government Law. Supreme Court Certified Mediator, Circuit and County Courts. Member: Florida State University Law Review, 1974-1975; Florida Energy 2020 Commission, 2000-2002; East Central Florida Regional Planning Council, 1992-1999; Secretary/Treasurer, 1997-1998. General Counsel, Florida Department of State, 1983-1984; Chief Cabinet Aide, Florida Secretary of State, 1983-1984; Senior Cabinet Aide and Senior Attorney, Florida Department of State, 1979-1983; Assistant General Counsel, Florida Department of Environmental Regulation, 1976-1978; Passing Standard Review Study Panel Florida Board of Bar Examiners, 1999. Founding Director and Vice President and Secretary, Anthony House Shelter for the Homeless, Zellwood, Florida, 1989-1995; Hearing Officer, Zoning and Land Use, City of Orlando, 2000-2002; Special Master, Code Enforcement, Orange County, 2003-2004. Partner, Fowler, Barice, Feeney & O'Quinn, P.A., 1984-2002. Member, Florida Bar Appeal Panel, City, County and Local Government Law Certification Exam, 1997. **Member:** Alaska and Orange County Bar Associations; The Florida Bar (Member, Environmental and Land Use Section); State Bar of Michigan; Williams Inn of Court (Seminole County). **Practice Areas:** Land Use; Environmental Law; Government Law; Administrative

Law; Appellate Practice; Real Property; Contracts; General Litigation. Email: Carole Joy Barice

OF COUNSEL

Richard M. Mitzel (Of Counsel) born Detroit, Michigan, November 27, 1937; admitted to bar, 1963, Michigan; 1969, Florida. Education: Western Michigan University (B.B.A., 1959); Detroit College of Law (J.D., 1963). Certified Circuit Civil Mediator. Member: Hernando County and Hillsborough County Bar Association; The Florida Bar; The Academy of Florida Trial Lawyers (Member, Board of Directors, 1986-1991). Practice Areas: Personal Injury; Wrongful Death; Medical Malpractice; Legal Malpractice. Email: Richard M. Mitzel

**McGee & Mason, P.A. practices in the following areas of law:**

Real Estate, Zoning, Land Use, Probate, Estate Planning, Business, Corporate, Banking, Commercial, Construction, Personal Injury, and General Civil Trial Practice (except collections).



# FOWLER WHITE BOGGS BANKER

ATTORNEYS AT LAW

ESTABLISHED 1943

AGENDA ITEM NO. C-26  
8/29/07 SPEC. MTG.  
CITY ATTY. APPLICANTS

August 9, 2007

Via Email and Federal Express

City of Brooksville  
Attention: City Clerk  
201 Howell Avenue  
Brooksville, Florida 34601

Re: City Attorney Position  
City of Brooksville

Ladies and Gentlemen:

I am writing this letter in response to the City's request for proposals for professional legal services for the City of Brooksville, Florida. As requested, I am enclosing a copy of my resume as well as information about the Fowler White law firm, of which I am a member. More detailed information can be found on our website at: [www.fowlerwhite.com](http://www.fowlerwhite.com). My law practice is primarily in the areas of land use, environmental law and administrative law. If selected to be the City Attorney, I will be the person who will be attending all of the meetings unless I have an unavoidable conflict. In the event of such a conflict, I will have another member of the firm attend. I am sure that from time to time, the City will need advice or counsel in areas beyond my areas of expertise. In such an event, I shall seek assistance from others in our firm, who have the required expertise.

Over my 35+ years of practice I have had experience in representing a variety of governmental units, including water management districts, cities and counties. Currently, I am representing the St. Johns River Water Management District, Pasco County, Polk County and the City of Tarpon Springs. In the past, I have represented the cities of Brooksville, Dade City, Leesburg and Clermont. I like to think that the Fowler White law firm has the expertise to deal with any issue the City may face.

FOWLER WHITE BOGGS BANKER P.A.

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101 N. MONROE STREET, SUITE 1090 • TALLAHASSEE, FL 32301 • P.O. BOX 11240 • TALLAHASSEE, FL 32302  
TELEPHONE (850) 681-0411 • FAX (850) 681-6036 • [www.fowlerwhite.com](http://www.fowlerwhite.com)

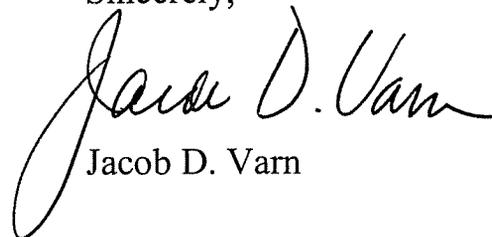
City Clerk  
Page Two  
August 9, 2007

While I live in Tallahassee and expect to continue living here, our firm has a large office in Tampa. Just recently, the firm has provided me an office in Brooksville. I have this office because of the substantial amount of time I work in and around Brooksville. Having this office in Brooksville will be invaluable if I am selected to serve as the City Attorney.

I have reviewed very carefully the General Overview of Professional Services Required and feel that I and others in the firm can provide outstanding legal services to the City. I will serve as the City Attorney and will utilize others as deemed necessary. Our fee for services will be based on our hourly rates. At this time my normal hourly rate is \$450, however, for the City my hourly rate will be \$225. If others in the firm perform services, their hourly rates will not exceed mine. Our fees will be based solely on the amount of time we devote to City matters. We will comply with any City requirements as to any costs we incur.

We trust that the foregoing information is sufficient for the City to determine whether it wants to select me for an interview. However, should you have any questions, please call.

Sincerely,



Jacob D. Varn

1969736v1



## FOWLER WHITE BOGGS BANKER

ATTORNEYS AT LAW

Fowler White Boggs Banker is one of Florida's oldest and most successful firms. The *National Law Journal* lists our firm as one of the nation's leading law firms and Martindale-Hubbell has given our firm its highest rating (AV). Today our firm has more than two hundred attorneys, in eight offices located in Tampa, St. Petersburg, Fort Myers, Tallahassee, Orlando, Naples, Bonita Springs, Jacksonville, and Fort Lauderdale.

Providing comprehensive legal services, we offer high quality, personalized legal service to our clients. Client service drives our approach in rendering legal services. Fowler White Boggs Banker lawyers represent Fortune 500 companies, emerging public companies, small businesses, entrepreneurs, and individuals located throughout Florida, the United States as well as in Europe, South America, and Asia. We understand that every client is unique. Our strength is working with our clients to understand their individual needs and tailoring our services to fit those needs. For more detailed information on our firm, its services and our lawyers, please visit our website at:

[www.fowlerwhite.com](http://www.fowlerwhite.com)

### Legal Experience

Our attorneys practice in a wide range of legal areas including administrative, admiralty, antitrust, appeals, bankruptcy, business and corporate, computer, construction, contract, eminent domain, employee benefits, environmental/land use, finance, government contracts, governmental, health care, immigration, insurance, intellectual property, international, joint ventures, labor and employment, lender representation, litigation, mergers and acquisitions, products liability, public finance, real estate, regulated industries, securities, taxation, trade regulation, trusts and estate, venture capital and workers' compensation.

Our firm's size allows our attorneys to concentrate in their chosen areas of practice. This concentration permits us to stay abreast of the latest developments in our areas of practice. Many of our attorneys publish articles and speak on advanced topics in their respective fields. We feel that this level of substantive expertise coupled with our dedication to individual client service provides our clients with the best legal representation.

A Continuing Legal Education program has been developed for all firm attorneys, enabling us to meet or exceed the Florida Bar's CLE requirement and maintain a high level of professional competency. Our education program includes in-house presentations, departmental training sessions, and seminars in specific practice areas.

### Our People

According to many of the lawyers who join our firm, one of the most often cited reasons for doing so is "the people." Fowler White Boggs Banker is committed to hiring and retaining bright, capable and energetic attorneys who also exhibit outstanding "people skills." Our attorneys hail from 30 states and over 60 law schools across the nation. Our diverse backgrounds and education enhance the breadth of experience we offer our clients. Some of our attorneys teach at local universities and law schools. Fowler White Boggs Banker lawyers are active in the American Bar Association and their respective state and county bar organizations and many serve in leadership capacities for those organizations.

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501 EAST KENNEDY BLVD., SUITE 1700, TAMPA, FLORIDA 33602 • P.O. BOX 1438, TAMPA, FLORIDA 33601  
TELEPHONE (813) 228-7411 • FAX (813) 229-8313 • WWW.FOWLERWHITE.COM

## **Community Commitment**

Cody Fowler and Morris White established a longstanding tradition of contributing to the communities where we live and work. Over the years, the lawyers and staff of Fowler White Boggs Banker have individually and collectively volunteered their time to numerous pro bono and community efforts. Many of our attorneys serve as board and committee members of leading community organizations across the state.

Our firm was instrumental in the founding of The Courthouse Assistance Project which has been recognized nationwide as a model for providing legal assistance to the working poor. We are the recipients of the Chief Justice's Law Firm Commendation for this project. In 2001, Fowler White Boggs Banker teamed up with TECO Energy to endow a chair to Bay Area Legal Services. The position is much like an endowed chair at a university, which provides full time legal assistance through the Legal Information Center, mainly to those individuals or families who cannot afford an attorney. Our two firms essentially donated an attorney to Hillsborough County.

Two of our attorneys have received top recognition for their pro bono efforts. Edward M. Waller, Jr. recently received the Tobias Simon Pro Bono Service Award, the highest award in Florida for extraordinary contributions in making legal services available to those who otherwise could not afford them. Mr. Waller also received The Florida Bar President's Pro Bono Service Award on behalf of the Thirteenth Judicial Circuit. In 2002, Hala Sandridge received The Florida Bar President's Pro Bono Service Award on behalf of the Thirteenth Judicial Circuit.

## **Management and Support Services**

A six-member Board of Directors is our firm's governing body, with the voting support of our shareholders. Areas of practice are organized within a statewide and department structure under the supervision of senior shareholders who function as statewide chairs and department heads. More than 350 legal support staff perform paralegal, secretarial, and administrative functions.

## **Billing Practices**

At Fowler White Boggs Banker our intent is to provide the highest level of legal services possible, keeping in mind your financial concerns and expectations. We work individually with our clients in an effort to meet their short and long term budgetary objectives, without compromising the services we provide.

## Jacob D. Varn



**Shareholder**  
**Government, Environmental and Land Department**  
**Environmental and Land Use Practice**  
*(850) 681-4275 • jvarn@fowlerwhite.com*

University of Florida, B.S. Civil Engineering - 1966  
University of Florida College of Law, J.D. - 1971



### Practice

Environmental and land use law, administrative and governmental law, and transportation law.

### Admitted to Practice

- Florida

### Memberships and Practice

- Business for a Better Environment Committee
  - Former Co-chairman
- DEP's External Steering Committee on Ecosystem Management
  - Former Co-Chairman
- Water Task Force Committee
  - Appointed by Governor Graham
- Chapter 380 Committee
  - Appointed by DCA Secretary Linda Shelley
- DCA Committee on implementation recommendations of Public Schools Construction Study Committee
- Land Use and Water Planning Task Force
  - Appointed by Governor Chiles
- Water Supply Development Committee
  - Created by Governor Chiles
  - Former Co-chairman
- The Florida Bar
  - Environmental and Land Use Section
- American Bar Association
  - Standing Committee on Environmental Law

### Distinctions and Honors

- *Florida Super Lawyers*, 2006, 2007
- *Florida Trend Magazine's* Florida Legal Elite, 2004 - present; ranked in the top 2% of practicing Florida Bar Members
- *The Best Lawyers in America*, 2006, 2007

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## Jacob D. Varn

---

### Experience

- Southwest Florida Water Management District  
District's first general counsel  
Assistant executive director
- Carlton Fields  
Tallahassee, Florida
- Secretary of the Florida Department of  
Environmental Regulation  
1979-1981
- Secretary of the Florida Department of  
Transportation
- Steel, Hector & Davis LLP  
Tallahassee, Florida

## **Jacob D. Varn**

Jake Varn is a shareholder of the Government, Environmental and Land Department. Throughout his career he has specialized in the areas of environmental and land use law, administrative and governmental law, and transportation law. Mr. Varn received his B.S. in Civil Engineering from the University of Florida in 1966 and his J.D. degree from the University of Florida College of Law in 1972. While a student at the University of Florida, he worked part time with the Southwest Florida Water Management District where he worked in a variety of capacities including such positions as draftsman, surveyor, engineer, groundwater hydrologist, and administrative assistant. While at law school, he worked with Dean Frank Maloney in writing the Model Water Code. The Model Water Code served as the basis for the Florida Water Resources Act of 1972, now Chapter 373 of the Florida Statutes. Upon graduation from law school, he joined the Southwest Florida Water Management District and became the District's first general counsel. He also served as the assistant executive director for the District. Mr. Varn joined Carlton, Fields, Ward, Emmanuel, Smith & Cutler, P.A. in 1973 and began an environmental and land use law practice. A considerable amount of his work dealt with water law, developments of regional impact, and water management district. In 1979, Governor Bob Graham appointed him Secretary of the Florida Department of Environmental Regulation (currently the Department of Environmental Protection). While Secretary of DER, he was instrumental in calling attention to the need for comprehensive legislation to protect groundwater and was also responsible for fostering a close, working relationship between the water management districts and DER. In addition, he was the principal drafter of the "Save Our Rivers" program. He served as Secretary of DER until 1981, when Governor Graham appointed him Secretary of the Florida Department of Transportation. During his term as Secretary of DOT, he was able to complete the funding for Florida's interstate system and able to put the I-75 by-pass around Tampa back on schedule. He also selected the new design for the Sunshine Skyway Bridge. In late 1981, Mr. Varn returned to Carlton Fields where he remained until 1997. While at Carlton Fields Mr. Varn served on numerous firm management committees including the board of directors and the Executive Committee. He was elected president of the firm in 1996. In addition to practicing law, Mr. Varn is involved in community and professional organizations. He is a frequent speaker at the Florida Chamber of Commerce, Inc.'s programs and participated in the Chamber's Florida Leadership Program. He has also served as the Chairman of a special blue-ribbon task force appointed by Governor Chiles. In addition he was co-chairman of DEP's External Steering Committee on Ecosystem Management. Mr. Varn is a member of The Florida Bar and has served on the board of directors of the Bar's Environmental and Land Use Section. He is also a member of the American Bar Association and serves on the ABA Standing Committee on Environmental Law.

*jvarn@fowlerwhite.com • (850) 681-4275*

# THE HOGAN LAW FIRM®

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BROOKSVILLE OFFICE  
PH 352.799.8423  
FX 352.799.8294

SPRING HILL OFFICE  
PH 352.686.0334  
FX 352.686.1633

MAILING ADDRESS  
Post Office Box 485  
Brooksville, FL 34605

Rec'd 8/9/07  
4:44 PM

AGENDA ITEM NO. C-2C  
8/29/07 SPEC. MTG.  
CITY ATTN. APPLICANTS

August 9, 2007  
Via Hand Delivery

T. Jennene Norman-Vacha, City Manager  
201 Howell Avenue  
Brooksville, Florida 34061

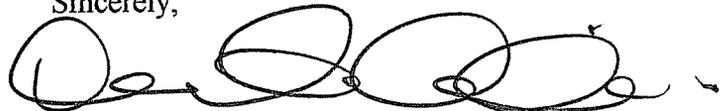
Re: Response to Request for Proposal for Position of City Attorney

Dear Mrs. Norman-Vacha:

Please find enclosed this firm's Response to Request for Proposal for Position of City Attorney for your review and consideration.

Should you require additional information or would like to discuss our application further, please do not hesitate to contact me.

Sincerely,



George G. Angeliadis

GGA/lm

*We mean business*<sup>SM</sup>

## RESPONSE TO REQUEST FOR PROPOSAL FOR POSITION OF CITY ATTORNEY

**Applicant:**

The Hogan Law Firm, LLC

**Designated City Attorney:**

George G. Angeliadis

**Additional Attorneys:**

Thomas S. Hogan, Jr.

Deborah F. Hogan

Shawn M. Brannagan

Michael J. Brannigan

Derrill L. McAteer

Megan McAteer

**Qualifications:**

Our unique team of attorneys brings over 100 years of combined legal experience to provide you the best in legal representation. Four of our attorneys have direct experience in government law. Five of our attorneys have worked with governmental entities at the state and local level including areas of land use, zoning, licensing and permitting. Four of our attorneys have represented the state government as criminal prosecutors. Three of our attorneys have experience in human resource/employment law. All of our attorneys have experience in business transactions and litigation.

A curriculum vitae for each attorney is attached hereto as **Exhibit A**.

**Experience in governmental law:**

Four of our attorneys have direct experience in government law: George G. Angeliadis; Thomas S. Hogan, Jr., Shawn M. Brannagan, and Derrill L. McAteer. These attorneys have served as Special Counsel to the Hernando County Building Department, and Special Counsel to the Clerk of the Court for Hernando County. All members of the Firm have participated in various civil litigation matters which involved governmental law issues including water, property, development, zoning and fire rates.

**Primary local disciplines/main areas of law practiced at this time:**

George G. Angeliadis, Esq.:	Government and Administrative Law; Civil and Criminal Litigation
Deborah F. Hogan, Esq.:	Human Resources/Corporate/Business Transactions/Estate Planning
Shawn M. Brannagan, Esq.:	General Civil and Construction Litigation/Personal Injury
Michael J. Brannigan, Esq.:	Civil Litigation/Family law and Mediation/Personal Injury
Derrill L. McAteer, Esq.:	Real Estate/Zoning, Permitting, Licensing/Land Use
Megan McAteer, Esq.:	Probate/Estate Planning/Corporate Law

**Membership in the Florida Bar Association:**

George G. Angeliadis	Member of the Florida Bar for 11 years
Thomas S. Hogan, Jr., Esq.	Member of the Florida Bar for 25 years
Deborah F. Hogan, Esq.	Member of the Florida Bar for 24 years
Shawn M. Brannagan, Esq.	Member of the Florida Bar for 11 years
Michael J. Brannigan, Esq.	Member of the Florida Bar for 11 years
Derrill L. McAteer, Esq.	Member of the Florida Bar for 5 years
Megan McAteer, Esq.	Member of the Florida Bar for 5 years

**Residence and place of practice:**

	<u>Current Residence</u>	<u>Years of Practice in Hernando County Florida</u>
George G. Angeliadis	Hernando County	Hernando County – 11 years
Thomas S. Hogan, Jr., Esq.	Hernando County	Hernando County – 20 years
Deborah F. Hogan, Esq.	Hernando County	Hernando County – 11 years
Shawn M. Brannagan, Esq.	Hillsborough County	Hernando County – 8 years
Michael J. Brannigan, Esq.	Hillsborough County	Hernando County – 5 years
Derrill L. McAteer, Esq.	Hernando County	Hernando County – 2 years
Megan McAteer, Esq.	Hernando County	Hernando County – 2 years

**References:**

Don Page, President, Cortez Community Bank	(352)799-6000
Karen Nicolai, Clerk of the Court, Hernando County	(352)754-4201 Ext.72150
Dennis H. Wilfong	(352)238-1379

**Requested retainer and hourly rates:**

The Hogan Law Firm is pleased to offer a monthly retainer fee of \$2,500.00 which will entitle the City to 14 hours of legal services each month. Any work performed in excess of the 14 hours will be billed at a negotiated rate for general services. Expedited work and court appearance/litigation matters are charged at a higher rate.

**Disclosure of Matters:**

Mr. Hogan is a fifth generation resident of Brooksville and Hernando County. Other members of the Firm have had long associations with the City and the County. The Firm, having been in existence

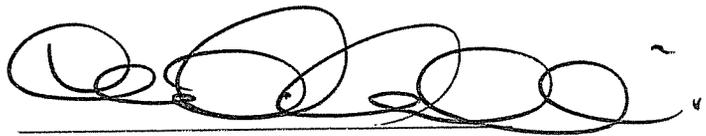
since 1989, has represented thousands of clients. Therefore, from time to time there may arise what is, or what may appear to be, a conflict of interest. When and if those matters arise, the Firm will make the City aware of the same as soon as possible.

The Hogan Law Firm herewith discloses the following matters which may be perceived as a conflict of interest. This list may not be all-inclusive but sets forth matters of which The Hogan Law Firm is aware at this time.

- The Hogan Law Firm formerly served as co-counsel for the City of Brooksville in that certain lawsuit styled "Hernando County vs City of Brooksville," Case No. H-27-CA-2006-1531RT. The Hogan Law Firm has withdrawn from the case.
- The Hogan Law Firm formerly represented Jennene Norman-Vacha in negotiations with the City regarding her contract for City Manager. That matter is now complete.
- The Hogan Law Firm has been retained to assist a client (name to be provided with permission of client) in a Comprehensive Plan amendment and has been requested to represent (not yet retained) two other parties in rezoning matters. The Hogan Law Firm is prepared to withdraw from these matters if a conflict arises in its representation of the City.
- Mr. Derrill McAteer's father owns real property that is subject to annexation to the City. Mr. McAteer is in favor of annexation.
- Hogan Family, LC is a limited liability company which owns real estate within the City limits.

### **Conclusion:**

The Hogan Law Firm maintains two fully staffed offices in Brooksville and Spring Hill. The Hogan Law Firm practices Preventative Law which is a long-term commitment to assisting the City in the prevention of litigation through good business practices. However, when litigation becomes unavoidable, our team of experienced litigators will aggressively and efficiently protect the City's interests. We Mean Business.



George G. Angeliadis  
The Hogan Law Firm, LLC

Date: August 9, 2007



*We mean business<sup>SM</sup>*

Derrill L. McAteer, Esq.

Mr. McAteer was born and raised in Brooksville, Florida. He attended Wake Forest University and received a B.A. in Politics, cum laude, in 1999. He received his J.D. from the University of Florida, with honors, in 2002.

Mr. McAteer has spent the last two years as a litigation and transactional associate at The Hogan Law. His experience includes civil litigation and real estate development for a large Tampa law firm.

Prior to that, he served as a legal research assistant for the United States House of Representatives Subcommittee on Commerce, Trade & Consumer Protection, and the University of Florida Institute of Food and Agricultural Sciences (IFAS). Mr. McAteer is a member of the Brooksville Kiwanis Club. He and his wife, Megan, have one daughter, Clara.



*We mean business<sup>SM</sup>*

Megan F. McAteer, Esq.

Ms. McATEER was raised in Tampa, Florida. She graduated from the University of Florida and received a B.A. in Economics, with honors, in 1997. She received her J.D. from the University of Florida College of Law, with honors, in 2002.

Her experience includes a transactional practice with a large Tampa law firm; a practice with a real estate finance law firm; and, prior to her legal career, experience in both the financial services and consulting industries.

Ms. McAteer joined The Hogan Law Firm in 2006, where she focuses on Estate Planning, Probate, Corporate Matters and Real Estate.



*We mean business<sup>SM</sup>*

Deborah Hogan, Esq.

Ms. Hogan was born and raised in Florida. She graduated from Florida Southern College and received a B.S. in Accounting and Business Administration, Magna Cum Laude, in 1980. She received her J.D. from the University of Florida College of Law, with honors, in 1983.

Ms. Hogan was admitted to the Florida Bar in 1983. She was also admitted to the U.S. District Court, the Middle District of Florida and the United States Supreme Court in 1983.

Her experience includes a transactional practice with a large Tampa law firm and in-house counsel to an architect and civil engineering firm. She has served as an adjunct professor at St. Petersburg Junior College and Pasco-Hernando Community College; and a Civil Law Mediator.

Ms. Hogan has been one of the senior partners of The Hogan Law Firm since 1997. She currently represents over 50 corporate clients assisting them in human resource matters, employment issues, asset management and general business transactions.



*We mean business*<sup>SM</sup>

Michael J. Brannigan, Esq.

Mr. Brannigan will provide counsel to clients in the areas of Criminal Defense, Civil Litigation and Family Law. Mr. Brannigan was admitted to the Florida Bar in 1996, after graduating from South Texas College of Law in Houston.

He is a native Floridian and received his undergraduate degree from the University of South Florida in 1993.

His experience includes serving as Assistant State Attorney for the 6th Judicial Circuit in Pinellas County from 1995-2000. Mr. Brannigan is a member of Inns of Court for Hernando County, Member of the Hillsborough Bar Association as well as the Hernando County Bar Association.

Since joining The Hogan Law Firm, Mr. Brannigan has practiced in the areas of Criminal Defense, Civil Litigation and Family Law. Mr. Brannigan and his wife, Allison, have one daughter, Reagan.



*We mean business*<sup>SM</sup>

Shawn M. Brannagan, Esq.

Shawn M. Brannagan was admitted to the Florida Bar in 1996 and the U.S. District Court, Middle District in 1997.

His educational background includes attending the University of South Florida (B.S. – Finance 1993) and South Texas College of Law ( J.D. 1996). His legal experience includes: Associate Attorney – Personal Injury 1996-1999; Assistant State Attorney of the Fifth Judicial Circuit 1999- 2001 (Hernando); Assistant State Attorney of the Thirteenth Judicial Circuit 2001- 2002 (Hillsborough).

His areas of practice include: Personal Injury, Product Liability, Insurance Matters, Medical Malpractice, Commercial Issues, and General Civil Litigation.

# THE HOGAN LAW FIRM®

*We mean business<sup>SM</sup>*

## Thomas S. Hogan, Jr., Esq.

Thomas S. Hogan, Jr. was admitted to the Florida Bar in 1982; Alabama Bar in 1981 and the U.S. District Court, Middle District of Florida in 1982. His educational background includes: University of Florida (B.A., 1976), Cumberland School of Law where he received a Juris Doctorate degree ( J.D., 1981).

His experience includes: Assistant State Attorney of the Sixth Judicial Circuit, 1981-1984; Executive Assistant State Attorney of the Fifth Judicial Circuit, 1985-1989; Board of Trustees of Pasco-Hernando Community College, 1989-1993 (Chair 1993); Judicial Nominating Commission of the Fifth Judicial Circuit, 1990-1994, 1999-2001, 2002-2004; He was nominated by the Florida Congressional Delegation to be U.S. Attorney in 1988. He has represented civil litigation clients in Florida, Georgia, Louisiana, Texas, Arizona, Illinois, Alabama and New York.

Mr. Hogan founded The Hogan Law Firm in 1989. It has become the largest full service law firm in Hernando County, with offices in Spring Hill and Brooksville.



*We mean business*<sup>SM</sup>

George G. Angeliadis, Esq.

George G. Angeliadis, was admitted to the Florida Bar in 1996, and has also been admitted to the United States District Court for the Middle District of Florida. Mr. Angeliadis attended the University of South Florida, where he received a Bachelor of Science degree in Finance (B.S 1991), and attended South Texas College of Law in Houston, Texas, where he received a Juris Doctorate degree (J.D. 1995). His legal experience includes serving the citizens of Hernando County as an Assistant State Attorney in and for the Fifth Judicial Circuit of Florida, from 1996-2000.

Currently, Mr. Angeliadis is a Member of The Hogan Law Firm (2000 to present), primarily practicing in the areas of Civil Litigation, Criminal Defense, Construction Litigation, Foreclosures and Landlord–Tenant disputes. Mr. Angeliadis currently serves as counsel for the Hernando County Clerk of Court, the Florida Association of State Troopers and the Fraternal Order of Police. He has been a member of the Hernando County Teen Court Program for many years, and was a charter member of the Citrus-Hernando Inns of Court. Mr. Angeliadis is also involved with the Hernando County Chamber of Commerce, the Hernando County Builder’s Association, the Hernando County Bar Association, the Kiwanis Club, the First Hernando Youth Soccer Club (Commissioner), and is a member of the Board of Directors of the Hernando County Sherriff’s Office, Youth Education Services Program.

**KRISTIE L. KROSLACK**

**ATTORNEY-AT-LAW**

19514 Cortez Blvd. PMB# 155

Brooksville, Florida 34601

Telephone: (352) 263-8391 cell (352) 797-8386 hm.

E-mail: [KKroslack@hotmail.com](mailto:KKroslack@hotmail.com)

AGENDA ITEM NO. C-2d

8/29/07 SPEC. MTG.  
CITY ATTN. APPLICANTS

Ms. Karen M. Phillips, City Clerk  
Director of Administration  
201 Howell Avenue  
Brooksville, FL 34601

**RE: CITY ATTORNEY POSITION**  
**Enclosures (3)**

June 7, 2007

Dear Ms. Phillips:

In response to the City Council's decision on June 4, 2007 to begin searching for a new City Attorney due to Mr. LaCroix's retirement, I am enclosing my resume for consideration. I am also enclosing a comprehensive project list of the various legal work that I performed during the past six years as an Assistant County Attorney. Additionally, I am including references.

While at Lee County, I handled a wide variety of matters ranging from the transfer of real property between local governments and/or the school board, to the drafting of administrative code provisions (policy) and local ordinances. I also attended committee meetings and board meetings to provide legal support to staff. I worked with and learned from some outstanding local government attorneys in Lee County, and I look forward to bringing my talents and experience to my new home town, "Brooksville."

For the past 13 years, I have held several governmental (local and state) positions practicing both criminal law and civil law, which has given me the opportunity to gain a broad base of experience and knowledge; an asset to any municipality. For the past six (6) years, I specifically practiced local government law as an Assistant County Attorney for Lee County and, briefly for Hernando County, wherein I provided consistent and efficient counsel to the Board of County Commissioners, as well as responded to requests from the county manager, directors and administrative employees. I have worked closely with both City and County department directors on many projects (see enclosed project list).

As an attorney, I am more than capable of protecting the City's legal interests. As a resident, I understand the need to accommodate growth, yet preserve Brooksville's historic charm and small town flavor. Both are the reasons I have made this my new home.

I look forward to the opportunity to address any questions that Council may have during the interview process. Thank you in advance for your kind consideration. Should you have any questions, please do not hesitate to contact me at (352) 797-8386.

Respectfully,

  
Kristie L. Kroslack

# **KRISTIE L. KROSLACK**

---

19514 Cortez Blvd. PMB# 155  
Brooksville, Florida 34601  
Telephone: (352) 263-8391 wk.  
(352) 797-8386 hm.  
E-mail: [KKroslack@hotmail.com](mailto:KKroslack@hotmail.com)

## **EDUCATION**

**St. Thomas University School of Law- Miami, Florida**  
J.D. Graduated in May, 1991.  
Member of Phi Delta Phi Honor Fraternity

**Calumet College of Saint Joseph- Whiting, Indiana**  
B.A. Criminal Justice and electives in Psychology- July, 1987.  
Honors: *Dean's List*- Five Semesters  
National Collegiate Criminal Justice Award

## **EMPLOYMENT**

*2/07-Present*

**Kristie L. Kroslack- Attorney-at-Law- Brooksville, Florida**  
**Solo Practitioner-** Contracts, Landlord Tenant Disputes, Real Property.

*8/06-2/07*

**Office of the Hernando County Attorney- Brooksville, Florida**  
Duties: Assistant County Attorney- Conduct training classes to fire department personnel on trial skills and deposition skills; Present cases at special master hearings; Draft contracts, ordinances, resolutions and other legal documents.

*12/00-7/06*

**Office of the Lee County Attorney- Fort Myers, Florida**  
Duties: Assistant County Attorney- Provide legal representation and counsel to the Board of County Commissioners; respond to requests from County officers and administrative employees for legal advice. Attend and provide legal assistance, opinions and advice at Board of Commissioners' meetings. Draft contracts, ordinances, resolutions and other legal documents.

*11/98 to 7/00*

**Office of Statewide Prosecution- Fort Myers, Florida**  
Duties: Assistant Statewide Prosecutor- investigation and prosecution of multi-circuit, white-collar crimes.  
Statewide grand jury legal advisor.

*3/97 to 11/98*

**Administrative Office of the Courts-Fort Myers, Florida**  
Duties: Staff Attorney- Advised and assisted felony judges in the performance of their various duties which included reviewing motions (pre-trial, post-trial, post conviction relief). Make appropriate recommendations on motions to the judiciary. Review law to ensure that the judges are aware of the current status of law. Attend evidentiary hearings, jury trials and sentencing. Assist in all phases of capital case.

*3/94 to 1/97*

**Lake County Prosecutor's Office- Crown Point, Indiana**  
Duties: Deputy Prosecutor- Special Crimes Unit- Responsible for investigating and prosecuting cases involving environmental crimes, public corruption and white collar crimes. Extensive experience with presenting cases to regular grand jury and special grand jury.

## **TRAINING**

2003 Fair Housing Assistance Program Attorney Training- U.S. Dept of HUD  
2002 Advanced Trial Advocacy Program- University of Florida College of Law

## **HOBBIES**

Farming, gardening, horses & chickens, exercising, reading, etc.

## **PROFESSIONAL REFERENCES**

Mr. David Owen  
County Attorney  
P.O. Box 398  
Fort Myers, FL 33902-0398  
Phone: 335-2236

John Yarbrough  
Director, Lee County Parks and Recreation  
P.O. Box 398  
Fort Myers, FL 33902-0398  
(239) 335-2111

Jim Lavender  
Director of Public Works  
P.O. Box 398  
Fort Myers, FL 33902-0398  
(239) 479-8301

Mr. Scott Trebatoski  
Director Lee County Animal Services  
5600 Banner Drive  
Fort Myers, Florida 33912  
(239) 432-2090

Mr. Scott Coover  
Assistant County Attorney  
P.O. Box 398  
Fort Myers, FL 33902-0398  
Phone: 335-2236

# **SAMPLE OF WORK PERFORMED FOR ASSIGNED COUNTY DEPARTMENTS**

Kristie L. Kroslack

## **PUBLIC WORKS**

### **CONSTRUCTION AND DESIGN**

- Drafted Interlocal Agreement between County and School Board for “swap” of land.
- Drafted Notice of Intent for Land Exchange under Fla. Stat. 125.37
- Draft Interlocal Agreement for County sale of land to School Board in exchange for construction and use of gymnasium and recreational center.

### **FACILITIES**

- County owns a Marina- Draft Marina Slip Lease Agreements & Barge License Agreements.
- Draft Fine Arts Loan Agreement to Loan County Property to Museum for Display
- Downtown Parking Lot Lease Agreement
- Fire Department Lease Agreement

## **NATURAL RESOURCES**

- Attended Well Construction Advisory Board Meetings.
- Prepared Notice of Meeting
- Drafted Revisions to the Well Code
- Presented revisions, along with staff, to the Well Construction Advisory Board to obtain approval to present ordinance to the BOCC.
- Hold public meeting to obtain public input from well contractors on proposed changes to the ordinance.
- Set up Well Contractor Disciplinary Process and Procedures
- Transfer Developer-Owned Flow Way to County

## **COMMUNITY DEVELOPMENT- AFFORDABLE HOUSING**

- Attend the monthly Affordable Housing Committee Meetings
- Draft Interlocal Agreement between County and Provider for Creation of Community Land Trust
- Review/Draft of Community Land Trust By-Laws and Articles of Incorporation

## **PURCHASING**

- Review of contracts prepared by vendors
- Attend Dispute Committee Meeting for bid protest (provide legal memo to committee members on claims being raised by protestor, issues to be addressed at bid protest meeting and the law to be applied.) If decision of Dispute Committee is appealed to BOCC, I handle the appeal at the board level.

## **VALUE ADJUSTMENT BOARD**

- Attended meetings of the VAB- the VAB hears petitions relating to real property assessments, homestead exemptions, agricultural exemptions, etc.
- Drafted Service Provider Agreement for Special Magistrates

- Drafted Public Notices for holding Organizational Meeting
- Drafted Value Adjustment Board Administrative Rules including Evidence Exchange Rules- qualifications and selection of special magistrates, etc.
- Prepare blue sheet for setting of Organizational Meeting
- Provided legal opinion on whether certain applicants can be considered for the Special Magistrate position if they currently hold positions with other municipalities (Duel Office Holding).
- Draft Special Magistrate Advertisements to begin recruitment process

### **ANIMAL SERVICES**

- Respond to Commissioners' requests to assist citizen (ex. dog to be euthanized)
- Drafted Lee County's Dangerous Dog Hearing Procedures
- Presented cases to hearing officer to classify dog as dangerous
- Prosecute citations (where defendant has an attorney)
- Assist in Dangerous Dog and Cruelty investigations
- Prepare and obtain search warrant (ex. horse)
- Draft Assurance of Voluntary Compliance Agreements (AVC)
- Drafted Veterinarian Service Provider Agreement
- Drafted Legal Memos (ex. on affording Due Process to owners prior to classifying dogs as dangerous; recovery of investigative costs in criminal case)
- Provide updates on status of Senate Bills affecting department

### **PARKS AND RECREATION**

- Transfer of City of Fort Myers' Palm Stadium to Lee County (Resolution, Deed, Interlocal Agreement, License Agreement, Lease Agreement with Red Sox)
- Drafted License Agreement for Exotic Plant Removal and ensured compliance by Developer.
- Relocation of historic homes to community park sites for use as a museum- drafted Land Lease, verification of inspection for termites, lead paint, etc.
- Drafted Parks and Recreation Ordinance establishing park rangers, violations, fine and fee schedule.
- Draft Funding and Reimbursement Agreement for Society for Ethical Ecotourism
- Prepared Vending Machine License Agreement
- Interlocal Agreement between County and City of Sanibel for County's (Partial) Funding of City's Recreational Center
- Encroachment on County Beach Access- Letter to Remove Property
- Drafted Vendor Agreement for Park Centennial Event 2006
- Drafted Lease Agreements for Art Alliance, Woman's Club and Historical Society to lease county park facilities.

### **LIBRARY**

- Monitor administration of estate when Lee County is a beneficiary under will or trust.
- Draft Resolution accepting bequest and present matter to BOCC
- Provide legal opinions (i.e. companion animal vs. service animal)
- Performance Contract for theater troupe
- Special Election- Sanibel Public Library District- Interlocal for Interim Funding, Notice of Special Election, Draft Ballot Question

END OF DOCUMENT

**Karen Phillips**

---

**From:** "Kristie Kroslack" <KKroslack@bellsouth.net>  
**To:** "Karen Phillips" <kphillips@ci.brooksville.fl.us>  
**Sent:** Tuesday, July 31, 2007 11:01 AM  
**Subject:** Re: City Attorney Apps

Dear Ms. Phillips:

I have read over Mr. LaCroix's contract with the city, which is a retainer + hourly rate for litigation. I am willing to serve under the same type fee arrangement with similar fees, provided that in six months, such matter would be reviewed by the city manager or city council to determine if the hours being expended by me are greatly disproportionate to the fees paid; and if so, some adjustments should be made along the way.

It is hard to foresee what sort of hours could be involved in the future as the city could continue to grow and city business along with it.

However, be assured that it is my desire to keep the fees as reasonable as possible for the city so as not to impact the budget any more than what is already being done with the present tax structure. I have very little overhead expenses and I should be able to provide reasonable legal services to the city.

I hope this answers your question.

Sincerely,  
 Kristie Kroslack

----- Original Message -----

**From:** Karen Phillips  
**To:** Kristie Kroslack  
**Cc:** Jennene Norman-Vacha  
**Sent:** Tuesday, July 31, 2007 8:32 AM  
**Subject:** Fw: City Attorney Apps

See response below from our Attorney for your info

\*\*\*\*\*

Karen M. Phillips  
 Director of Administration/City Clerk  
 City of Brooksville  
 201 Howell Avenue  
 Brooksville, FL 34601-2041  
<http://www.ci.brooksville.fl.us>  
[kphillips@ci.brooksville.fl.us](mailto:kphillips@ci.brooksville.fl.us)  
 (352) 544-5407 (Phone)  
 (352) 544-5424 (Fax)

----- Original Message -----

**From:** DAVID LACROIX  
**To:** Karen Phillips  
**Sent:** Monday, July 30, 2007 7:46 PM  
**Subject:** RE: City Attorney Apps

There's no salary involved, unless she's proposing to be hired as a full- or part-time employee. However, she does need to specify on what basis--hourly rate, monthly retainer, or combination of those-- she'd be willing to serve.

----- Original Message -----

**From:** Karen Phillips

**To:** David LaCroix; Jennene Norman-Vacha

**Sent:** 7/30/2007 3:19:05 PM

**Subject:** City Attorney Apps

One of candidates did not include salary info on submittal and when I questioned her she felt that this was optional info that could be negotiated. Since it was actually stated on notice, I told her I'd check with you guys on what was really expected from each so that she still had time to comply????

Thoughts/comments?

\*\*\*\*\*

Karen M. Phillips  
Director of Administration/City Clerk  
City of Brooksville  
201 Howell Avenue  
Brooksville, FL 34601-2041  
<http://www.ci.brooksville.fl.us>  
[kphillips@ci.brooksville.fl.us](mailto:kphillips@ci.brooksville.fl.us)  
(352) 544-5407 (Phone)  
(352) 544-5424 (Fax)

AGENDA ITEM NO. C-2e

8/29/07 SPEC. MTC.  
CITY ATTY. APPLICANTS

JOSEPH A. POBLICK  
City Attorney



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City of Zephyrhills

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5335 EIGHTH STREET  
Zephyrhills, FL 33542-4312  
TEL (813) 715-6100  
FAX (813) 715-6118  
E-mail: [jap@poblicklaw.com](mailto:jap@poblicklaw.com)

Rec'd 8/10/07  
11:30am  
Jap

**THE LAW OFFICES OF JOSEPH A. POBLICK, P.A.**  
A PROFESSIONAL ASSOCIATION

ATTORNEY AT LAW

6244 GALL BOULEVARD  
ZEPHRHILLS, FLORIDA 33542

TELEPHONE (813) 715-6100  
FACSIMILE (813) 715-6118

JOSEPH A. POBLICK<sup>†</sup>  
<sup>†</sup> ALSO ADMITTED IN LOUISIANA  
AND WASHINGTON, D.C.

Writer's E-Mail Address:  
jap@poblicklaw.com

August 8, 2007

Mayor Pugh, Vice-Mayor Burnett  
Councilman Bernardini, Councilwomen Bradburn, and Councilman Lewis  
201 Howell Ave.  
Brooksville, Florida 34601

Re: City Attorney RFP

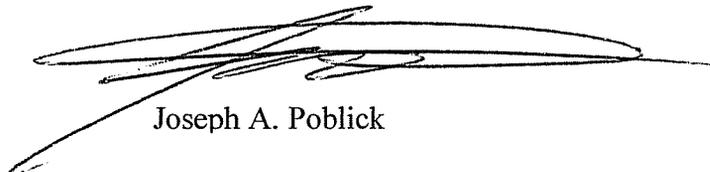
Dear Mayor, Vice Mayor and Council Members:

Please accept this correspondence as my response to the Request for Proposal issued by the City of Brooksville for the City Attorney position. I currently have the pleasure of serving as City Attorney for the City of Zephyrhills, and would welcome the opportunity to serve your great City. My experience serving as a City Attorney, in addition to my general civil and criminal litigation experience has provided me with a uniquely beneficial background necessary for long-term success as Brooksville's City Attorney.

As a practicing City Attorney I have extensive experience in all the professional services required by the City of Brooksville. I have hands on experience in providing legal advice to elected officials, city staff, and various municipal boards; drafting ordinances, resolutions, and a variety of legal documents; and preparing contracts. As a City Attorney I have been exposed to a wide variety of legal and practical issues in every possible area of local government on a daily basis.

I have reviewed the current City Attorney's contract and would be amenable to the same terms and conditions. Thank you in advance for your consideration. I would welcome the opportunity to serve as Brooksville's City Attorney. If you have any questions, or require any further information, please do not hesitate to contact me. With kindest regards, I remain,

Respectfully submitted,



Joseph A. Pobllick

# **Joseph A. Poblick**

14429 Skyline Dr.  
Dade City, Florida 33523  
jap@poblicklaw.com

813-482-1288

## **EDUCATION**

Loyola University School of Law, New Orleans, Louisiana;  
Juris Doctor, 2001

University of South Florida, Tampa, Florida;  
Bachelor of Arts, Governmental Affairs, 1997

## **ADMITTED TO PRACTICE**

- Florida, Bar No. 514063
- Louisiana, Bar No. 28190
- Washington D.C., Bar No. 484772
- United States Eleventh Circuit Court of Appeal.
- United States Fifth Circuit Court of Appeal.

## **COMMITTEE AND SECTION MEMBERSHIP**

- City, County and Local Government Section.
- Environmental and Land Use Law Section.

## **LEGAL EXPERIENCE**

**City Attorney**  
City of Zephyrhills, Florida;  
2006-Present.

**Attorney**  
Law Offices of Joseph A. Poblick, P.A., Zephyrhills, Florida;  
2005-Present.  
Areas of Practice: Municipal Law, Construction Law, Creditor/Debtor Law, Business Law.

**Attorney/Of Counsel**  
Law Office of Joseph C. Bartels, New Orleans, Louisiana;  
2005-2006.  
Areas of Practice: Personal Injury, Criminal Defense, Creditor/Debtor Law, Will & Estate Planning, Real Estate.

**Attorney**  
Lewis & Caplan, A.P.L.C., New Orleans, Louisiana;  
2004 to 2005.  
Areas of Practice: Personal Injury, Product Liability, Medical Malpractice.

**Attorney**  
Lobman, Carnahan, Batt, Angele & Nader, New Orleans, Louisiana;  
2003 to 2004.

Areas of Practice: Insurance & Coverage Litigation, Automobile Casualty Litigation; Toxic Mold Litigation; and Medical Malpractice.

**Judicial Clerk**

34<sup>th</sup> Judicial District Court, Honorable Wayne G. Cresap;  
2002 to 2003.

Areas of Practice: Civil, Criminal & Municipal Matters.

- o Attended Federal Judicial Clerkship Conference, Pepperdine University, January 2003.

**Assistant State Attorney**

State Attorney's Office, Ninth Judicial District of Florida;  
2001 to 2002.

**Law Clerk**

Sakla & Slack, L.L.C., New Orleans, Louisiana;  
1999 to 2001

Areas of Practice: Medical Malpractice.

**Student Practitioner**

Loyola University School of Law, Law Clinic;

**PUBLICATIONS ARTICLES**

- o *Seaman's Failure to Disclose Prior Injuries Forfeits Right to Maintenance & Cure*, (with James Nader), Marine News, April 28, 2003. Reprinted in Society of Maritime Arbitrators, Vol. 34, No. 4, July 2003.
- o *Chemical Testing Following A Serious Marine Accident*, (with James Nader), Marine News, June 30, 2003.
- o *What the Courts Consider in Determining Seaman Status*, (with James Nader), Marine News, September 22, 2003.
- o *Unseaworthiness: The Vessel Owner's Absolute Duty to It's Crew*, (with James Nader), Marine News, October 30, 2003.
- o *Collision: Every Mariner's Nightmare*, (with James Nader), Marine News, January 2004.

**LECTURES**

- o *Tort Liability in Professional Sports*, Fall 2003, 2004, 2005, University of Florida.
- o *Law Enforcement Liability*, Fall 2004, University of Florida.
- o *Provisional Remedies for the paralegal*, Spring 2004, Tulane University.

**VOLUNTEER WORK**

Reserve Deputy Sheriff, St. Bernard Parish, Louisiana; 2003-2005

**SPECIAL COUNCIL MEETING**

August 29, 2007

6:00 p.m.

**CITY ATTORNEY RANKING FORM**

Please select first, second and third choice candidates. (There should be no ties).

**ATTORNEY'S NAME:**

**RANKING POSITION:**

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Council Member