

CITY OF BROOKSVILLE

POSITION TITLE:	Firefighter
DEPARTMENT:	Fire Department
DIVISION:	Fire
SUPERVISED BY:	Captain

JOB DESCRIPTION

POSITION SUMMARY: Responds to calls for assistance to protect citizens during emergencies involving fire suppression, Emergency Medical Services (EMS), Hazardous Materials, extinguishing fires, executing rescues, and other public safety activities within the City of Brooksville or as otherwise assigned. Protects the lives and property of the residents they serve. Subject to be called in to work during times of natural disasters or other emergencies. Position is supervised by the Captain or designee.

ESSENTIAL JOB FUNCTIONS:

- Enters hazardous atmospheres in single family dwellings, commercial occupancies, industrial sites or scenes of motor vehicle accidents and hazardous materials incidents to provide medical care, or search for and remove victims to safety.
- Responds to call for emergency medical services and renders care.
- Assists in inspecting equipment and apparatus and notifies Company Officer of any defects.
- Assist in making minor repairs to equipment and apparatus, performs routine preventative maintenance, tasks, and keep records of such action. Assists in maintaining the station, grounds, apparatus and other property used by the department or owned by the City.
- Prepares incident reports on department computers using the National Fire Incident Reporting System (NFIRS).
- Works special details related to fire prevention, public education, fire suppression or other related areas when assigned.
- Participates in training to maintain certification levels and attends training programs as required to maintain proficiency.
- Work safely diligently and responsibly at completing assigned duties.

JOB STANDARDS:

Education: High school graduate or equivalent.

Licenses & Certifications: Valid Florida Drivers License, Florida, Florida State Certified Firefighter Minimum Standard Certification (Firefighter II), and Florida State Certified Emergency Medical Technician. Must be insurable by the City's insurance carrier.

CRITICAL SKILLS, ABILITIES & EXPERTISE:

Physical Requirements: Use of fingers, arms, hands, and legs. Good eyesight (correctable) and hearing (correctable) are essential. Walking, standing, kneeling, bending, balancing, stooping, driving of standard vehicle, light lifting and/or carrying (up to 60 lbs) are constant. Climbing, straight pulling, hand over hand, pushing, crawling/, heavy lifting/carrying (60 lbs and over) are frequent.

Equipment: Fire hoses, nozzles, and equipment related to fire suppression as well as equipment related to emergency medical services and hazardous materials. Emergency vehicles ranging in size from small trucks or cars to large tandem axle vehicles or vehicles pulling a trailer.

Skills & Expertise: Knowledge of geographic area and roads/highways in the City of Brooksville and Hernando County. Knowledge of federal, state and local traffic/highway laws and regulations. Knowledge of general vehicle safety and driving practices. Ability to work in all weather conditions. Skills in completing work with a high degree of accuracy and attention to detail. Ability to effectively communicate orally and in writing. Ability to establish effective working relationships with people, including coworkers, clients and supervisors. Ability to use and operate a telephone/radio. Ability to function well in stressful situations. Ability to communicate orally and in writing with other members of the department. Ability to understand and follow directions in English sufficiently to successfully perform required duties. Ability to understand and carry out verbal orders. Ability to live and work as a team with other members and staff of the Department and City of Brooksville. Ability to work in confined spaces. Ability to drive and operate any and all apparatus used by the department after required training is met. This includes but is not limited to Squads, Staff Vehicles, Pumpers, Aerials and some apparatus that has manual transmissions. Interacts, cooperates with and coordinates service with coworkers and other Department staff, at the direction of supervisor or standard operation procedures. Follows Standard Operating Guidelines (SOP) and Emergency Operating Guidelines (EOG) used by the Department. Ability to endure extreme temperatures (hot or cold) for extended time periods. Ability to ascend and descend ground ladders that reach lengths of 35' or higher as well as the ability to ascend and descend aerial ladders that reach heights of 70' or higher. Ability to remove victims trapped by fire or other emergency to a safe atmosphere. Knowledge of vehicle extrication. Ability to perform firefighting tasks and utilize equipment carried on fire apparatus. Ability to utilize protective equipment to include Self Contained Breathing Apparatus. Willingness and ability to exercise sound judgment, and perform at an acceptable level of efficiency and

productivity. Ability to work independently. Ability to perform assigned duties timely and effectively while working carefully and complying with safety rules.
 Ability to maintain satisfactory attendance records. Actively support the Departments Standard Operating and Emergency Operating guidelines and the City's goals, programs, and objectives and comply with the City's regulations and procedures.
 Ability to maintain an acceptable work schedule and attendance record. Ability to maintain an acceptable driving record and must be insurable by the City's insurance carrier.

ENVIRONMENTAL FACTORS:

Job Location: Primary location is within the City of Brooksville, but could expand outside that area in times of natural or man- made disasters.

Work Environment: Working alone and with others is constant. Work in heat, cold, dust, wet conditions or under stressful emergency situations are frequent. Extreme noise in confined space and hazardous conditions are frequent.

NON-ESSENTIAL/SECONDARY FUNCTIONS:

- Performs any additional duties as directed by supervisor or City of Brooksville's management staff.

Reasonable accommodations will be made for otherwise qualified individuals with a disability.

Employee Signature

Date

Supervisor Signature

Date

HR INFORMATION		REVISION DATE: October 9, 2017
FLSA STATUS: Non-Exempt	EEO CATEGORY: 5	W/C CODE: 7704
PAY GRADE: 683	SALARY RANGE: \$12.18hr - \$18.76 hr	